



**BOARD OF DIRECTORS REGULAR MEETING MINUTES**  
**January 28, 2026**

**Present:** Rebecca Pasko, Chairperson; Mike Humphries; Ken Papenhagen; Reda Biniecki; Henry Lievens; Naomi Stoner; John Cullen; LaMar Frederick; Becca Curley; and Joan Canning

**Excused:** John Burkardt, Vice Chairperson; and Susan Fortney, Secretary

**Absent:**

**Staff:** Lisa Graham

**Guests:** 9 guests were present.

**I. CALL TO ORDER**

The Board Chair, Rebecca Pasko, called the meeting to order at 6:00 p.m.

**II. ROLL CALL**

Roll Call confirmed a quorum existed.

**III. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Rebecca Pasko.

Rebecca Pasko appointed Becca Curley as Secretary Pro-Tem for the January 28, 2026 Board Meeting. Rebecca asked if there were any objections for appointment. Hearing no objections, Becca Curley is appointed as Secretary Pro-Tem for the January 28, 2026 Board Meeting.

**IV. CONSIDERATION TO ADOPT THE DRAFT AGENDA AS PRESENTED**

The items in the Board Packet were as presented on the agenda. Rebecca Pasko asked if there were any changes to the agenda. Hearing no changes, the agenda was approved by unanimous consent.

**V. CONSIDERATION TO APPROVE THE MINUTES FROM THE DECEMBER 17, 2025 BOARD MEETING AND WAIVE THE READING THEREOF**

The December 17, 2025 Board Meeting minutes were as presented in the Board Packet. Rebecca Pasko asked if there were any changes to minutes. Hearing no changes, the December 17, 2025 Board Meeting minutes were approved by unanimous consent.

**VI. PUBLIC COMMENTS**

There were no public comments.

**VII. ITEMS FROM THE BOARD CHAIR**

- a. Welcomed J. Henry Lievens as an MCMHA Board of Director.
- b. Reminded the Board of the Board Workshop on Saturday, February 21, 2026.
- c. Reminded board members that during presentations to hold questions until end of the presentation to give the presenters the time to present. If you have questions at the end to raise your hand and be acknowledged by the Chair.

**VIII. ITEMS FROM THE CHIEF EXECUTIVE OFFICER**

Lisa Graham presented the CEO Report highlighting: Emergency Weather; AI Updates; PIHP Procurement; Access; St. Joe's Center of Hope; Retirement of Wendy Barros; Social Media Presence; Community Presence; and TLC Credit Union Donation.

**a. The Joint Commission Update**

- i. We had our review in 2025 and had only a few citations, and they were all in the low to moderate risk category. There was nothing marked as a high priority need. All citations were remediated. We received a letter from The Joint Commission saying that we are fully accredited and the report is in the Board Packet for review. Our compliance officer Meagan Schinella took the lead on the review. This is the result of the hard work that happens every day in the agency. Thank you to everyone for making this a successful Joint Commission review.

**IX. RELATIONSHIP WITH THE REGION, COUNTY, AND OTHERS**

- a. Regional PIHP Board Meeting Minutes – Did not meet in January.
- b. CMHAM Policy and Legislation Committee Report – Rebecca Pasko shared that they did pass a bill this month. It is effective immediately to ban cell phones in schools. If you have children you will be hearing about this soon.

**X. BOARD COMMITTEES**

**a. Chair Reports**

- i. Business Operations – LaMar Frederick commented that the minutes reflect what occurred. Lisa Graham added that we are looking good financially for FY2026. The new Medicaid rules will go into effect in 2027 and that will change our funding picture. We will need additional revenue. One way is through a millage. Lisa reached out to two polling companies and the suggestions received were to see if the community would support a millage. Right now, it looks like the quotes received the polling would cost less than \$25,000. Lisa is waiting to hear from legal counsel as we are not allowed to use tax dollars for polling the community. Once Lisa receives an opinion on the legality of how we pay for a poll like this, will move forward with selecting the best quote and polling company. Potential questions for polling the community were discussed in Community Relations Committee.
- ii. Bylaws & Policy – Becca Curley commented that the committees' activities are what it states in the minutes. We discussed the attendance policy and how we would like to see that worded. Worked with Sue Radwan and Dr. Jackson on amending the language. This was sent to the board for review and the opportunity to provide feedback. If there is feedback the committee will review and consider further amendments. We are making good progress.
- iii. Community Relations – Ken Papenhagen commented that we are doing educational programs through short videos on social media. We have a commercial showing at the Phoenix Theatre in Monroe. Lisa did a presentation on our services for Area on Aging. We talked about polling the community for a potential millage and how MCMHA is seen through the eyes of the community. We are looking forward to getting that data. We had some ideas and concepts on what we can ask people and reviewed potential survey questions. That would fall under normal business, as long as we are trying to find out how people perceive us.
- iv. Executive – Rebecca Pasko commented that the committee reviewed the December meeting evaluations, and shared the comments at the Board table. We are looking to have a Board Workshop in April. The agenda would consist of having a board training and Joan Canning will present the CEO Evaluation process. We are learning as we go to be following true governance policy.

**XI. PRESENTATIONS**

- a. Recipient Rights Report – Coy Hernandez, Recipient Rights Officer, presented the Annual Report Executive Summary that included data for complaints, serious harm allegations, top violations, and top provider violations. The Executive Summary, as well as the entire report, was reviewed in depth with the Recipient Rights Advisory Council in December 2025 before submitting it to the state. Nina Brennan, Recipient Rights Officer, presented the recommendations for FY2026 from the Recipient Rights Advisory Council for the Board to consider.

i. **Consideration to Accept the Recommendations from the Recipient Rights Advisory Council for FY2026**

Ken Papenhagen moved; Becca Curley supported. No debate followed. Rebecca Pasko asked if there were any objections to accept the recommendations. Hearing no objections, the Recommendations from the Recipient Rights Advisory Council for FY2026 were accepted by unanimous consent.

- b. **Operations Report** – The Operations Report was provided in the Board Packet for review. Bridgitte Gates presented the Operations Report highlighting priorities under the Strategic Plan.
- i. **Revel Marketing** – Behavioral Health Urgent Care (BHUC) advertisement on LET bus; the BHUC video for our web page is completed, along with 2 social media videos, and a 30 second commercial. The 30 second commercial went live on 1/19/2026 at Phoenix theatres.
  - ii. **Grievances** – 1<sup>st</sup> quarter grievances were presented.
  - iii. **Pulse for Good** - Kiosk data was presented. A total of 33 responses were received in December. The lobby received 4.56 stars, BHUC received 4.66 stars, and prescriber hallway received 4.9 stars. Comments included: Love it here; wish we had weed; and a Christmas themed hallway. Two people stated that the person they were meeting with wasn't listening to them.
- c. **Finance FY2025 Report** – Richard Carpenter, CFO, provided an update on where the agency is at for FY2025 year end. Cash in the bank was just over 17 million. The amount due back to the PIHP is just over 3 million. Our surplus on Healthy Michigan is 2.2 million and CCBHC non-Medicaid 2.4 million, which is a concern. Estimated surplus for General Fund was \$400,000. We came out to a positive of \$200,000. On retiree healthcare plan we are more than 100% funded and for the retirement plan we share with the county we are 92% funded. We estimate we will put an extra 2 million into Fund Balance. We expect the audit process to start soon and those reports are being sent to the state.
- d. **Finance Report:**
- i. **November Financials** – Richard Carpenter presented the November Financial report and provided monthly highlights:
    - 1. Statement of Position: Cash in the bank is \$16,942,192.
    - 2. Estimated surplus (due back to the PIHP) is \$797,209.
    - 3. Estimated surplus from CCBHC Medicaid Operations is \$1,058,223.
    - 4. Estimated deficit from CCBHC non-Medicaid operations \$683,195.
    - 5. Estimated deficit from other General Fund spend is \$16,565.
    - 6. Total estimated fund balance addition is \$1,453,858.
    - 7. November shows positive results and anticipating remaining positive for FY2026.
- e. **Financial Memorandums**
- i. Shared a list of insurances and who is currently on the panel that can be billed for moving forward.
  - ii. Presented the non-Medicaid CCBHC billing analysis – 4<sup>th</sup> Quarter FY2025 annualized.
  - iii. Pointed out that the sliding fee schedule could be estimated too high. There is need for a conversation on how aggressive you want to be for collecting against the sliding fee schedule. The requirement of MDHHS is that we send an invoice but how aggressively do we collect is a local decision.
  - iv. Billing insurance and the amount that could have been billed was approximately \$240,000. About 10% of our cost is recoverable. Only about 5-10% of cost is recoverable for primary insurance. The majority of our cost is in the non-billable codes. We have an uncovered amount of \$2,112,030 for CCBHC non-Medicaid. Those individuals will still require services and will still come through our doors for services, but we will not have the PS1 rate any longer and expect the cost of our services to grow. Our goal is to generate enough Medicaid revenue to cover that. It is our short-term goal and in the future that may no longer be possible.
    - 1. Lisa Graham commented that we have been able to do that for FY2025 and expect to be able to do that for FY2026 and contribute to our local fund. The problem we anticipate with the new Medicaid regulations is that fewer people are going to qualify for Medicaid but still will be coming through our doors. This appears to be the biggest hurdle we need to plan for in FY2027. We will continue to push for a better General Fund. This would be a win if the state recognized that the CCBHC is not correctly funded and replace the

dollars for the funds they took away years ago from General Fund. We could think about a potential millage and take the case to the county about the CCBHC Crisis Mobile Services and Behavior Health Urgent Care services we provide. It will be a quarter-by-quarter analysis for CCBHC to see if we can continue the program.

- a. Henry Lievens commented that the Community College had their millage attempt and it did not go through. With the economic woes and political climate, I would be cautious. Everyone has a worthy cause. The reality is the voters have taken a dimmed view on millages. It is not a very receptive audience for another millage in Monroe. You have to work within your budget you have.
- v. LaMar Frederick shared his concerns regarding a future Medicaid shortfall and asked Richard Carpenter how we are going to plan. Richard commented that from a financial planning perspective, in FY2024 we put some good funds in the bank and for FY2025 as well related to CCBHC. Hopefully in FY2026 we will add some more. As we start planning for the FY2027 budget, the goal is to show what funding is available and if we can weather it out, as well as how often we want to measure success and what are the next steps are if going south.
- vi. Mike Humphries shared his concerns and asked questions regarding billing of primary insurance and what would have been received if we had billed; concerns on the timeframe it has taken for credentialing; and asked if we have begun to credential providers so we can bill. Richard Carpenter responded that Medicare takes the longest to get credentialed.
- vii. Mike Humphries requested further clarification on daily visits as his interpretation is that Richard is saying that non-Medicaid costs, no matter what we can bill for, is only \$143,334. Mike continued that earlier it was reported that we served 3,072 consumers and asked if Richard knew how many individuals served do not have insurance. Richard responded that he did not have that percentage available and would follow up with Lisa Graham.
- viii. Richard Carpenter commented that if we do not have a sustainable program long term, we may be forced to end the CCBHC Certification. It not only stops the Medicaid part it also stops the non-Medicaid part. However, it would be a significant unwind and it would be a loss to the community if we were no longer able to provide CCBHC services.
- ix. Mike Humphries asked Richard Carpenter what he knew about the Ballmer Group? I am not well versed, but they gave the state 70 million for CCBHC and it is supposed to help fund us. Mike requested for Richard to find out more about that.

## **XII. UNFINISHED BUSINESS**

- a. No unfinished business for January.

## **XIII. NEW BUSINESS**

- a. **Service Contracts** – Bridgitte Gates presented the Service Contracts.

### **i. Consideration to approve the Service Contracts as Presented**

LaMar Frederick moved; Mike Humphries supported. No debate followed. Rebecca Pasko asked if there were any objections to approve the Service Contracts. Hearing no objection, the Service Contracts, as presented, were approved by unanimous consent.

- b. **Board Action Request: Health Insurance Bonus** – Jim Brown presented the Board Action Request.

### **i. Consideration to Approve a One-Time \$300 Bonus for Each Active Employee Enrolled in Any MCMHA Blue Cross/Blue Shield Health Insurance Plan for the 2026 Plan Year to Help Offset the Significant Increase in Employee Premium Costs**

Mike Humphries moved; Ken Papenhagen supported. Debate followed. Rebecca Pasko asked if there were any objections to approve a one-time \$300 bonus. Hearing no objection, a one-time \$300 bonus for each active employee enrolled in any MCMHA Blue Cross/Blue Shield health insurance plan for the 2026 plan year to help offset the significant increase in the employee premium costs is approved by unanimous consent.

**XIV. PUBLIC COMMENTS**

There were no public comments.

**XV. BOARD MEMBER ANNOUNCEMENTS**

Ken Papenhagen congratulated Wendy Barros on 37 years of service.

Mike Humphries congratulated Wendy Barros on 37 years of service.

Reda Biniecki welcomed Henry Lievens to the MCMHA Board of Directors.

John Cullen thanked Lisa Graham for the financial memorandums and presentations. It was helpful for me as a new board member.

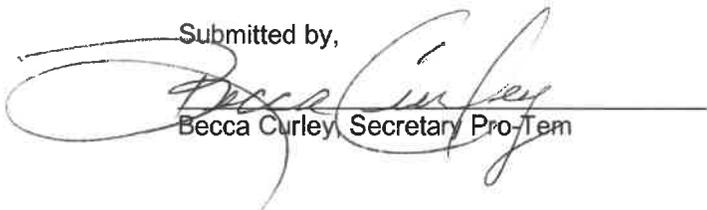
Becca Curley welcomed Henry Lievens; thanked Richard Carpenter and Lisa Graham for the breakdown on finances; and congratulated Wendy Barros on her 37 years of service and retirement.

Rebecca Pasko mentioned that the next meeting of the Board is scheduled for Wednesday, February 25, 2026 at 6:00pm.

**XVI. ADJOURNMENT**

Rebecca Pasko adjourned the meeting at 7:41pm.

Submitted by,



Becca Curley, Secretary Pro-Tem

LG/dp  
2/9/26

