



**BOARD OF DIRECTORS REGULAR MEETING MINUTES  
March 25, 2026**

**Present:** Rebecca Pasko, Chairperson; John Burkardt, Vice Chairperson; Susan Fortney, Secretary; Ken Papenhagen; Reda Biniecki; Henry Lievens; Naomi Stoner; John Cullen; LaMar Frederick; and Becca Curley

**Excused:** Joan Canning

**Absent:** Mike Humphries

**Staff:** Lisa Graham

**Guests:** 8 guests were present.

**I. CALL TO ORDER**

The Board Chair, Rebecca Pasko, called the meeting to order at 6:00 p.m.

**II. ROLL CALL**

Roll Call confirmed a quorum existed.

**III. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Rebecca Pasko.

**IV. ELECTION OF OFFICER**

a. **Board Secretary** (Term 4/1/26 – 6/23/26)

Rebecca Pasko began the election and opened with asking if any board members had interest in running for the office of Secretary.

Becca Curley showed interest.

Nominations were opened to the floor for Board Secretary. Hearing no further nominations, nominations were closed.

Rebecca Pasko asked if there were any objections to electing Becca Curley by acclamation for Board Secretary as she is the only candidate. Hearing no objections, Becca Curley was elected as Board Secretary for the Term of April 1, 2026 through June 23, 2026 by a unanimous vote.

Rebecca Pasko congratulated Becca Curley.

**V. CONSIDERATION TO ADOPT THE DRAFT AGENDA AS PRESENTED**

The items in the Board Packet were as presented on the agenda. Rebecca Pasko asked if there were any changes to the agenda. Hearing no changes, the agenda was approved by unanimous consent.

**VI. CONSIDERATION TO APPROVE THE MINUTES FROM THE FEBRUARY 25, 2026 BOARD MEETING AND WAIVE THE READING THEREOF**

The February 25, 2026 Board Meeting minutes were as presented in the Board Packet. Rebecca Pasko asked if there were any changes to minutes. Hearing no changes, the February 25, 2026 Board Meeting minutes were approved by unanimous consent.

**VII. PUBLIC COMMENTS**

There were no public comments.

**VIII. ITEMS FROM THE BOARD CHAIR**

- a. Correspondence – The board received two emails from the Mike Humphries. We are acknowledging them at the Board Meeting as business cannot be conducted outside of a Board Meeting. The practice has been discouraged by CMH attorneys and possibly also a violation of the Open Meetings Act and as a result has been avoided for several years. The financial issues addressed in the emails will be discussed by Finance in their reports. In the February Board Meeting, it was noted that Board Terms were ending as of March 31, 2026 and the deadline to resubmit an application if looking for reappointment. An email from Dawn Pratt was sent as a follow up.
- b. Board Appointments – There were three appointments made by the County Commissioners in March. Those appointed were for Juanita Roscoe, Robert Calhoun, and Douglas Stevens. There was one reappointment for Rebecca Pasko. All Terms begin April 1, 2026 through March 31, 2029.
- c. Board Member Recognition
  - i. Mike Humphries served two Terms and the majority of his terms were as Board Chair. His service on this Board has been greatly appreciated, and his knowledge has been a tremendous help for this board, the agency and the community. We will be sending Mike a certificate and a letter of gratitude as he is not present tonight.
  - ii. Susan Fortney served five Terms and has served as the Vice Chair and Secretary. She has participated in all committees over time. Susan's knowledge of mental health issues and of the consumers that CMH serves has been so valuable to the Board, the agency, and the community. Thank you for your service for the last fifteen years.
    1. Susan thanked the Board Chair; it has been an honor. Susan enjoyed working with all board members and thanked Lisa Graham as it is fortunate to have her as the Chief Executive Officer, she's the best.
  - iii. Ken Papenhagen served one Term and during that term served as the Community Relations Chair. Ken served on the Finance and Performance Evaluation Committees. Ken worked with the Performance Evaluation Committee to create a more efficient evaluation process/tool and his monthly participation and discussions, by adding insightful ideas and information, we really appreciate you Ken. Thank you for your help and service for the last three years.
- d. Board Orientation/Workshop – April 18, 2026 – The workshop will consist of training with Susan Radwan, a Board Orientation, and training with Dr. Frances Jackson. With the members that are new, there is a Finance 101 training that is really helpful. This would be very helpful and will have Richard Carpenter, Chief Financial Officer, back in May or June for a workshop.
- e. Rebecca Pasko reminded the Board that questions during presentations should be relevant and to not jump ahead.

**IX. ITEMS FROM THE CHIEF EXECUTIVE OFFICER**

Lisa Graham presented the CEO Report highlighting: Jail-Based Medication Assisted Treatment Program (Jail-Base MAT); MiPLAN; Annual Submission, St. Joe's Center of Hope; CCBHC; Strategic Planning; Oaks of Righteousness Closure; and Community Presence.

Richard Carpenter commented on current lawsuits. April will be the next hearing for the RFP lawsuit. If you look at the different PIHPs, there are 6 of 10 in lawsuits and the other 4 are sitting back to see what happens.

## Monroe Community Mental Health Authority Board Meeting Minutes – March 25, 2026

Lisa Graham invited board members to her 1<sup>st</sup> CEO Coffee Hour and thanked Ken Papenhagen for the suggestion. There are four scheduled for this year.

Reda Biniiecki requested to have a list of community events a month ahead of time. Lisa responded that she will include future events and alert the Board through email.

### X. RELATIONSHIP WITH THE REGION, COUNTY, AND OTHERS

- a. Regional PIHP Board Meeting Minutes – No meeting in March.
- b. CMHAM Policy and Legislation Committee Report – No report for March.

### XI. BOARD COMMITTEES

#### a. Chair Reports

- i. Business Operations – LaMar Frederick commented that the minutes reflect what occurred. The committee is working on financial policies. When we finish those we will be recommended to the Bylaws & Policy Committee. We are having success and support from Susan Radwan.
  - ii. Bylaws & Policy – Becca Curley commented that the committee continues to review the Bylaws and Governance Policy Manual. Susan Radwan and Dr. Jackson are keeping the committee focused and out of the weeds.
  - iii. Executive – Rebecca Pasko commented that the committee reviewed the agenda, last months evaluation report, and agreed to continue with the three additional months for Dr. Jackson's contract.
    1. Susan Fortney commented that she has been a liaison with veterans and asked if there could be a board member to continue that relationship. Reda Biniiecki commented on filling in until arrangements can be made. Rebecca Pasko commented that one of our new board members is a veteran and is connected and can utilize Reda as a backup.
- b. Rebecca Pasko appointed Reda Biniiecki as the Community Relations Chair.

### XII. PRESENTATIONS

- a. FY2026 1<sup>st</sup> Quarter Human Resources Report – Jim Brown presented the 1<sup>st</sup> quarter human resource report against the strategic plan highlighting information on new hires, resignations/terminations, current vacancies, grievances, exit interviews, corporate training, and compliance. The tenure report showed the average length of staff at MCMHA. Our rate is 6.79 and the average is 3.9 years. In terms of comparison, our staff stay with us 75% longer. This level of stability shows it is strong, effective, and gives us an advantage in recruitment and retention.
  - i. LaMar Frederick asked if it was time for a salary analysis. Jim commented that we will begin reviewing in the next year.
- b. FY2026 1<sup>st</sup> Quarter MDHHS Indicators – Lisa Graham presented the 1<sup>st</sup> quarter indicators and highlighted that we have been working hard to increase Indicator 2A. This indicator is not only tough for Monroe but is for our partners in the region as well. Indicator 2A is for the Biopsychosocial (BPS) Assessment within 14 calendar days of a non-emergency request for service. It is our goal to meet the 57% threshold set by the state. We have learned that approximately 35% of people requested their appointment outside of the 14 days. If we could count those we would be around 50% for Indicator 2A. In December we made changes for same day access to start in January. We are hoping that our numbers will increase for 2<sup>nd</sup> quarter. We are working hard on the things we can control on our end, and our Compliance Officer goes through the data case by case to review what the reasons are for not meeting the indicator. They are receiving a BPS, but it may be outside the 14 days. Indicators 3 and 4 are no longer required by MDHHS but we still track them internally. Next month, Lisa will present on the changes that will be coming for the MDHHS indicators.
- c. FY2025 3<sup>rd</sup> and 4<sup>th</sup> Quarter CCBHC Quality Metrics – Sabrina Bergman, CCBHC Program Director, commented the CCBHC Quality Metrics rollover and will be presenting on the 4<sup>th</sup> Quarter only. Overall, we are doing pretty well in our quality metrics. We have increased all but 2 metrics throughout the year. We have steadily increased from month to month. The CCBHC Quality Metrics are now on an annual year rather than a fiscal year and Sabrina will bring the FY2026 1<sup>st</sup> Quarter metrics back to the Board for review when available.

d. Finance Report

- i. Richard Carpenter presented the January Financial Report and provided monthly highlights:
  1. Statement of Position: Cash in the bank is \$17,712,189.
  2. Estimated surplus (due back to the PIHP) is \$3,206,990.
  3. Estimated surplus from CCBHC Medicaid Operations is \$992,458.
  4. Estimated deficit from CCBHC non-Medicaid operations \$878,752.
  5. Estimated deficit from other General Fund spend is \$360,451.
  6. Total estimated fund balance addition is \$300,665.
- ii. Richard Carpenter presented what insurance companies MCMHA is credentialed with, which ones of those have individual enrollment requirements, and provided some context to each.
  1. If the individual is not Medicaid eligible they have an ability to pay.
  2. There are 898 individuals that have primary insurance and 2091 that do not. How do we know that 2091 really does not have insurance? We receive information from the Michigan Department of Health and Human Services (MDHHS). They distribute information to all insurance companies due to billing primary insurance first. If the report from the state says they have insurance, and we don't have it we flag that. That is how we verify that 2091 do not have primary insurance.
  3. Richard pointed out that we bill weekly and there is a 45-day lapse. The state of Michigan requires us to do the primary billing. The amount of work to do this one at a time is administratively difficult. As cash comes in it is 45-60 days after the service.
  4. In summary, we are enrolled, or credentialed, with all but 2 of the insurances for those that we have that have coverage. 898 have coverage and is 30.04% of the consumers we serve.
- iii. FY2025 Audit – We ended the year with a net position of \$63,000 and so close to breaking even. Our unrestricted fund balance has improved. With OPEB and Pension almost being fully funded, Retiree Health is funded at 141% and Pension is at 93%. Our total net position increased by another 5 million.

**XIII. UNFINISHED BUSINESS**

- a. No unfinished business for March.

**XIII. NEW BUSINESS**

a. Regional Policies

- i. A1000 Corporate Compliance Policy
- ii. **Consideration to Adopt the Regional Policies as Presented**

Susan Fortney moved; Naomi Stoner supported. No debate followed. Rebecca Pasko asked if there were any reasons to not adopt the regional policies. Hearing no objections, the Board adopts the regional policies as presented by unanimous vote.

**XIV. PUBLIC COMMENTS**

There were no public comments.

**XV. BOARD MEMBER ANNOUNCEMENTS**

Ken Papenhagen commented that tonight's meeting was much different than when his Term began. We have come a long way, have done a lot of work, and happy we are going in the direction we are going. Leadership will take care of the agency and have been doing a good job. So glad we could keep Lisa Graham in all that. Looking forward to hearing a lot of good things from this agency in the future. I respect you all and thank you for your time. When we talk about mental health and people say it's no such thing and don't need help. That is the biggest lie and misinformation that you could speak about. If you are struggling with something, kids are struggling, get them help and if someone says no then

advocate and fight for them. I hope people will listen and people will respond. This world is a better place because you are in it.

Reda Biniecki gave thanks to Ken Papenhagen, Susan Fortney, and Mike Humphries for their service. You will be missed. Reda also thanked Richard Carpenter for his report and taking the time to explain it.

Susan Fortney commented to never forget why we are here, for the good of the people we serve. We need to serve all three: emotional, physical, and spiritual being.

John Burkardt enjoyed the years with Susan, Ken, and Mike on the Board. Susan has dedicated her life to this Board and Ken has done great work while on the Board. Encourage everyone to contact Mike as during his time there were major things we needed to get through and he was a good Chairman for our Board for those years.

LaMar Frederick thanked the Board for all the kind words. Ken and Susan thank you for your contributions. I wish you good fortune.

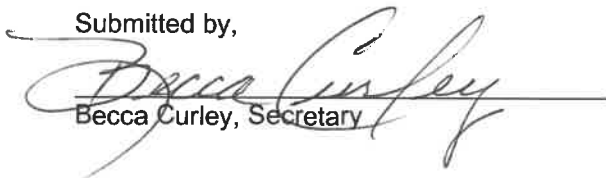
Becca Curley thanked Susan and Ken for their dedication and for sharing your insight and the contributions you have made to us and the agency and us as individuals. You will be missed and what you've done for us is appreciated. Thank you to Richard Carpenter for his patience and tolerance for all of us and how you continue to guide us.

Rebecca Pasko thanked the Board Members for their service and having the time to get to know you. Rebecca reminded everyone to attend the Saturday, April 18, 2026 Board Workshop and the next Board Meeting is on April 22, 2026 at 6:00pm.

**XVI. ADJOURNMENT**

Rebecca Pasko adjourned the meeting at 8:04pm.

Submitted by,

  
Becca Curley, Secretary

LG/dp  
3/26/26

