MONROE COMMUNITY MENTAL HEALTH AUTHORITY

BOARD OF DIRECTORS REGULAR MEETING MINUTES
June 24, 2026

Present: Rebecca Pasko, Chairperson; Becca Curley, Vice Chairperson; Reda Biniecki, Secretary; John Burkardt; John Cullen; Rob Calhoon; Henry Lievens; LaMar Frederick; and Doug Stevens

Excused: Joan Canning and Juanita Roscoe

Absent: N/A

Staff: Crystal Palmer

Guests: 6 guests were present.

I. CALL TO ORDER

The Board Chair, Rebecca Pasko, called the meeting to order at 6:00 p.m.

II. ROLL CALL

Roll Call confirmed a quorum existed.

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Rebecca Pasko.

IV. CONSIDERATION TO ADOPT THE DRAFT AGENDA AS PRESENTED

The items in the Board Packet were as presented on the agenda. Rebecca Pasko asked if there were any objections to the agenda. Hearing no objections, the agenda was approved by unanimous consent.

V. CONSIDERATION TO APPOVE THE MINUTES FROM THE MAY 27, 2026 BOARD MEETING AND WAIVE THE READING THEREOF

The May 27, 2026 Board Meeting minutes were as presented in the Board Packet. Rebecca Pasko asked if there were any changes to minutes.

Reda Biniecki requested to amend the percentage of 98% to 95% on page 7 under item xi. This is a typo.

John Burkardt requested to amend who adjourned the meeting to Rebecca Pasko.

With the requested amendments, the May 27, 2026 Board Meeting minutes were approved by unanimous consent.

VI. PUBLIC COMMENTS

There were no public comments.

VII. ITEMS FROM THE BOARD CHAIR

a. **Executive Committee**
   i. The Executive Committee did not meet this month due to scheduling conflicts. The committee reviewed the draft agenda for tonight's meeting.

b. **Correspondence**
   i. Received information on Medicaid 101 from attending the CMHAM Summer Conference. A link in email has been sent to the full Board.
   ii. An email was sent to the full Board regarding the formal announcement of Elizabeth Hertzel, MDHHS Director, has been replaced by Amy Hepke and will take over July 1, 2026.

c. **Board Committee Sign Up**
   i. Every year in June board members are requested to sign up for available committees. Dawn Pratt will send an email of what committees are available along with the date and time of meetings and provide a deadline date to respond. Appointments will occur in July.

d. **Presentations**
   i. Board members that ask questions during presentations should be relevant and not jump ahead.

VIII. ITEMS FROM THE CHIEF EXECUTIVE OFFICER

a. Crystal Palmer presented the CEO Report highlighting: RFP Update; MiPLAN; Strategic Planning/Budgeting; Regional Update; St. Joe's Center of Hope; Behavioral Health Urgent Care (BHUC); Mental Health Fun Day; and upcoming events at St. Mary's Park and a CEO Coffee Hour, at Tim Hortons in Monroe (Monroe St.), 10-11 on July 23.

IX. RELATIONSHIP WITH THE REGION, COUNTY, AND OTHERS

a. **Regional PIHP Board Meeting Minutes** – The June 10, 2026 PIHP Board Meeting minutes were included in the packet for review.

b. **CMHAM Policy and Legislation Committee Report** – Rebecca Pasko commented that there was a meeting this month and the main focus was legislation on the House Bill 601, asking that the emergency assessment intake be taken out of the hands of CMH and put it in the hands of other people. I will pass on information to the Board regarding this. It will end up back in the hands of Sherriff Department and not sure how that may affect us due to Crisis Mobile. There are some issues with the bill. The other thing they talked about is that Elizabeth Hertzel was going to be replaced. There is a chance that the new person may bring forth a new RFP by July 10, 2026.

X. BOARD COMMITTEE MINUTES

Rebecca Pasko asked if there were any questions for the following Board Committees:

a. Business Operations
b. Bylaws & Policy
c. Community Relations
d. Performance Evaluation

There were no questions from the Board.

LaMar Frederick commented that the Business Operations Committee completed our tasks in respect to financial policies. At our August meeting we will review everything we have amended as we had a few questions for Richard Carpenter, Chief Financial Officer. We have a meeting scheduled for Wednesday, July 8, 2026 to review any items from Lisa Graham prior to the July Board Meeting.

Reda Biniecki commented that if anyone on the Board would like to volunteer for the Monroe County Fair booth to sign up. Rebecca Pasko sent an email to the full Board.

XI. PRESENTATIONS

a. **FY2026 2nd Quarter Human Resources Report** – Jim Brown presented the 2nd quarter human resource report against the strategic plan highlighting information on new hires, resignations/ terminations, current vacancies, grievances, exit interviews, corporate training, and compliance.

John Cullen requested Jim Brown to elaborate on the AI Implementation Workgroup's status. Jim Brown responded that our 12th meeting occurred today. We are waiting for the regional Artificial/Augmented Intelligence Policy to be adopted so that implementation can begin. We have notified consumers that we will be using it and once the policy is adopted, staff will ask each time they engage with a consumer.

Healia Health - Monroe CMHA began its partnership with Healia Health in August of 2023. Healia Health is a benefits solution that helps employers significantly reduce healthcare costs by offering a specialized Health Reimbursement Arrangement (HRA) called the Total Care Option (TCO). The TCO allows employers to reimburse employees, spouses, and dependents for premiums and out-of-pocket medical expenses when they enroll in a spouse's employer-sponsored health plan instead of the employer's plan. This strategy lowers employer healthcare spending while often increasing the employees' total coverage.

Jim Brown presented on the Employee Impact vs. Employer Savings.

Bottom Line
Employees save money through better plan choices, lower out-of-pocket costs, and direct reimbursements. The organization saves money through avoided premiums, reduced claims exposure, and predictable reimbursement costs.

The partnership with Healia Health delivers a dual win: ✓ High-value, financially protective benefits for employees ✓ Substantial, measurable cost savings for Monroe CMHA

Building Space
This week we converted some of the office areas in the prescriber hallway to add extra workspace. We are approaching the limits of our available space at the Raisinville Road building and will address space needs in the FY27-FY29 Strategic Plan. Now that we are a CCBHC we are seeing an increase in consumers that have not been to us before. It is the driving factor for the increase. Bridgitte Gates will be looking into additional building space.

LaMar Frederick commented that when we own the building, we may have options to do something.

b. **Finance Report**

i. Amy Rottman presented the April Financial Report and provided monthly highlights:
    1. Statement of Position: Cash in the bank is $19,915,916.
    2. Estimated surplus (due back to the PIHP) is $2,505,795.
    3. Estimated surplus from CCBHC Medicaid Operations is $2,193,272.
    4. Estimated deficit from CCBHC non-Medicaid operations $1,490,962.
    5. Estimated deficit from other General Fund spend is $579,548.
    6. Total estimated fund balance addition is $280,165.

ii. Overall, we have been pretty consistent with the statement of position.

iii. We are seeing less in Medicaid and Healthy Michigan. The capitation dollars are dropping a little bit and CCBHC is going up. We are serving more and more people. Our revenue is increasing because of that.

iv. LaMar Frederick commented that the quality metrics bonus Lisa Graham reported on was substantially lower than what the PIHPI presented and requested this to be looked into.

XII. UNFINISHED BUSINESS

a. No unfinished business for May.

XIII. NEW BUSINESS

a. Service Contracts – Alicia Riggs presented the service contracts.

i. Consideration to Approve the Service Contracts as Presented

LaMar Frederick moved; Becca Curley supported. No debate followed. Rebecca Pasko asked if there were any objections to approve the Service Contracts. Hearing no objections, the Board approved the Service Contracts as presented by a unanimous vote.

b. Administrative Contracts – Alicia Riggs presented the administrative contracts.

i. Consideration to Approve the Administrative Contracts as Presented

Reda Biniecki moved; Becca Curley supported. No debate followed. Rebecca Pasko asked if there were any objections to approve the Administrative Contracts. Hearing no objections, the Board approved the Administrative Contracts as presented by a unanimous vote.

c. Regional Policy Executive Summary – Included in the Board Packet for review.

i. Consideration to Adopt the Regional Policies as Presented

Becca Curley moved; John Cullen supported. No debate followed. Rebecca Pasko asked if there were any objections to adopt the regional policies. Hearing no objections, the Board adopted the regional policies as presented by a unanimous vote.

XIV. PUBLIC COMMENTS

There were no public comments.

XV. BOARD MEMBER ANNOUNCEMENTS

Rebecca Pasko commented that she meant to welcome our newest board member, Henry Werner, at the beginning of the meeting.

Joh Cullen welcomed Henry Werner to the Board.

Reda Biniecki commented on St. Joesphs Center of Hope and Strategic Planning.

Henry Werner commented that it is great to be here at my first meeting and pleased to be a part of this group.

LaMar Frederick welcomed Henry Werner and look forward to his contributions.

Rebecca Pasko reminded everyone to check their email on the items that have been sent Board Chair. One of the items is for volunteering time at the Monroe County Fair booth. You can work with another board member and get familiar with the community.

Reda Biniecki requested that expense reimbursement forms are to be given to her following the meeting.

XVI. ADJOURNMENT

Becca Curley moved; Reda Biniecki supported. No debate followed. Rebecca Pasko asked if there were any objections to adjourning the meeting. Hearing no objections, the meeting was adjourned at 7:10pm by a unanimous vote.

Submitted by,

Reda D Biniecki

Reda Biniecki, Secretary

LG/dp
6/25/26