**BOARD OF DIRECTORS REGULAR MEETING MINUTES**
**October 28, 2026**

**Present:** Rebecca Pasko, Chairperson; Becca Curley, Vice Chairperson; Dave Swartout; Rob Calhoon; John Cullen; Henry Werner; Nanette McCloud; LaMar Frederick; Doug Stevens; and John Burkardt

**Excused:** Reda Biniecki, Secretary; and Juanita Roscoe

**Absent:** N/A

**Staff:** Lisa Graham

**Guests:** 12 guests were present.

## I. CALL TO ORDER

The Board Chair, Rebecca Pasko, called the meeting to order at 6:00 p.m.

## II. ROLL CALL

Roll Call confirmed a quorum existed.

## III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Rebecca Pasko.

Rebecca Pasko appointed John Burkardt as Secretary Pro-Tem.

## IV. CONSIDERATION TO ADOPT THE DRAFT AMENDED AGENDA AS PRESENTED

The items in the Board Packet were as presented on the amended agenda. Rebecca Pasko asked if there were any objections to the agenda. Hearing no objections, the amended agenda was approved by unanimous consent.

## V. PUBLIC COMMENTS

Nicole Yeary, River Raisin Clubhouse, commented on unsustainable health care premiums and requested the Board consider the impact the increase would have on staff and to give serious thought to moving to 80/20 cost-sharing model.

Deb Mason, MCMHA President of Local 2529, advocated for our union members regarding the increase to health care premiums in the 2027 calendar year and commented on the hardships for staff. If the Board approved moving from the hard cap to the 80/20 cost sharing model, the percentage for pretax income would be lower than the hard cap. Deb requested the Board consider the impact and to support staff by choosing 80/20 cost-sharing model.

## VI. ITEMS FROM THE BOARD CHAIR

A. **Executive Committee**

1. The Executive Committee reviewed the draft agenda for tonight's meeting. There were no questions for the Executive Committee from the Board.

   The agenda has been structured differently for flow per our policy governance training. Once the governance policies are adopted, we will know how things are getting done. A policy discussion section will be added to the agenda. The Bylaws & Policy Committee are meeting on Saturday, November 7, 2026 to complete the review of the Governance Policy Manual.

B. **Correspondence**

1. Letter: Michigan Occupational Safety and Health Administration (MIOSHA)
   a. A letter was addressed to Becca Curley but should have been addressed to Lisa Graham as the CEO. Rebecca Pasko asked for consideration to request Lisa Graham to respond to MIOSHA on what has transpired.

      i. **Consideration to assign the MIOSHA response to Lisa Graham, CEO.**

      Rob Calhoon moved; John Cullen supported. No debate followed. Rebecca Pasko asked if there were any objections to assign the MIOSHA response to Lisa Graham. Hearing no objections, the Board approved to assign the MIOSHA response to Lisa Graham, CEO, by a unanimous vote.

   b. Lisa Graham will provide follow-up at the November Board Meeting.

C. **River Raisin Clubhouse**

1. Nanette McCloud has volunteered to serve on the River Raisin Clubhouse Board.

D. **Board and Executive Leadership Holiday Event**

1. The date is finalized for Friday, December 4, 2026 and a "Save the Date" was sent from 6-9pm at the Little Brown Jug.

E. **Presentations**

1. Board members that ask questions during presentations should be relevant and not jump ahead.

## VII. BOARD ACTION

A. Consent Calendar

1. Required Approvals
   a. **Consideration to approve items 1 and adopt item 2 of the Required Approvals**
      i. Service Contracts
      ii. Regional Policies *(Executive Summary was included in Packet)*

| | |
|---|---|
| FCM3023 | Financial Audits of Contracts Policy |
| RR8037 | Security of Consumer Related Information Policy |

John Cullen moved; Dave Swartout supported. No debate followed. Rebecca Pasko asked if there were any objections on the Required Approvals. Hearing no objections, the Board approved item 1 and adopted item 2 of the Required Approvals by a unanimous vote.

2. Board Consent Agenda
    a. **Consideration to approve item 1 and item 2 of the Board Consent Agenda**
        i. September 23, 2026 Board Meeting minutes and waive the reading thereof.
        ii. Endorse River Raisin Clubhouse Board Meetings as a Board approved function for one board member to receive a stipend and mileage.

        Rob Calhoon moved; Doug Stevens supported. No debate followed. Rebecca Pasko asked if there were any objections on the Board Consent Agenda. Hearing no objections, the Board approved item 1 and item 2 of the Board Consent Agenda by a unanimous vote.

B. Board Action Request: 2027 Healthcare Insurance
1. Jim Brown presented a health insurance cost analysis and an overview of compliance. Jim advocated moving from the hard cap to the 80/20 cost-sharing method to lessen the hardship for employees and help strengthen our recruitment and retention. Based upon the review of cost analysis and compliance that included the premiums, hard cap inflation mismatch, employee cost calculation, guaranteed savings, and meeting the organizational mission, it is recommended the Board approve the 80/20 cost-sharing method.

    a. **Consideration to approve the 80/20 cost-sharing methodology under Public Act 152 for the 2027 health insurance plan year, replacing the current hard cap method, and to authorize the Administration to amend Article XIX of the Collective Bargaining Agreement with AFSCME Local 2529 accordingly**

    Dave Swartout moved; Rob Calhoon supported. No debate followed. Rebecca Pasko asked if there were any objections to approve the 80/20 cost-sharing method. Hearing no objections, the Board approved the 80/20 cost-sharing methodology under Public Act 152 for the 2027 health insurance plan year, replacing the current hard cap method, and to authorize the Administration to amend Article XIX of the Collective Bargaining Agreement with AFSCME Local 2529 accordingly by a unanimous vote.

C. Board Action Request: Building Lease
1. Lisa Graham commented that the Board Action Request was initially brought to the Business & Finance Committee in July and they advocated a 3-year lease. We tried extremely hard to push for a 3-year lease and the landlord was adamant on a 5-year lease. The original monthly payment was much less and the rent has changed. They are asking for $4,250 a month with a one-time security payment of $6,375. The building space is over 5000 square feet of space. Lisa reminded the Board that we had been talking about leasing a new space for several months. The number of consumers we see is increasing, employees are increasing. We need additional offices, training areas, and tele-health rooms. The lease space is necessary for agency growth and an environment that works for consumers and staff. Lisa is comfortable with a 5-year lease. Dykema has reviewed the lease.

    Guiliano Mancini, Dykema, provided an overview of the lease and answered board member questions.

    a. **Consideration to approve a five-year lease at 1180 North Monroe Street, Monroe, MI 48162 in the amount of $4,250 monthly, with an additional, one-time $6,375 security deposit with the lease commencing upon signature of the Chief Executive Officer**

    John Burkrdt moved; Dave Swartout supported. No debate followed. Rebecca Pasko asked if there were any objections to approve a five-year lease at 1180 North Monroe Street. Hearing no objections, the Board approved a five-year lease at 1180 North Monroe Street, Monroe, MI 48162 in the amount of $4,250 monthly, with an additional, one-time $6,375 security deposit with the lease commencing upon signature of the Chief Executive Officer by a unanimous vote.

Lisa Graham thanked the Board and thanked Bridgitte Gates for her dedication and hard work on this lease.

## VIII. EXTERNAL AND OWNDERSHIP LINKAGE

A. Board Committee Minutes *(information only)*
   1. Business & Finance
   2. Bylaws & Policy
   3. Community Relations

B. PIHP Board Meeting Minutes *(information only)*

C. CMHAM Policy & Legislation Committee Report – No report for October.

There were no questions from the Board on committee minutes or the PIHP Board Meeting minutes.

## IX. BOARD EDUCATION

A. FY2026 3rd Quarter Consumer Advisory Council (CAC) Report
   1. Sarah Klawitter presented the 3rd Quarter CAC Report. During 3rd quarter the council voted for new board members; participated in the Monroe County Fair, passing out 100 flyers and did very well with the prize wheel; participated in the Town Hall today and had a table set up; the CAC Training is coming up in November in Washtenaw and have several people attending; and the Walk-a-Mile went well and had 100% participation with Clubhouse, and we are wearing our t-shirts this evening that everyone wore for the event.
   2. Rebecca Pasko commented that moving forward, the Board requests the CAC to provide a report during 1st Quarter to the Board and for the 2nd, 3rd, and 4th quarters to provide a written report of what occurred that quarter for the Board Packet as information only.

B. Board Summary: Psychiatric Nurse Practitioner Cost Analysis
   1. Jim Brown presented the Psychiatric Nurse Practitioner Cost Analysis requested by the Board at their September Board Meeting. Monroe CMHA currently utilizes psychiatric nurse practitioners (NPs) through LocumTenens.com at hourly rates of $170-$178 per hour, which fall squarely within the 2026 psychiatric NP locum market range of $160-$185 per hour. The analysis compared the cost and operational impact of (1) employing psychiatric NPs versus psychiatrists, and (2) contracting NP services through a Locums agency versus direct hire. All comparisons were based on hourly cost. The cost analysis was included in the Board Packet for review. Jim was available to answer all questions from board members.

## X. ASSURANCE OF PERFORMANCE

A. Chief Executive Officer Report
   1. Lisa Graham presented the CEO Report highlighting: State/RFP Updates; SAMHSA Grant; Fiscal Year 2027 Rates; Provider Network Adequacy; CCBHC Sustainability; Mental Health Summit; River Raisin Clubhouse; MCMHA was awarded the Partner of the Year Award by MCCC; Fundraiser; Community Events; and Upcoming Events.

      Lisa added, Regional 6 is not contractually obligated, but historically, all partners agreed to a CLS rate. It is not a regional mandated rate but an agreed upon rate. Monroe has been pushing hard for an increase for our providers and CLS providers. Last year we did give a 3% increase and other partners did not. Our budget sustained that and we actually ended up with a surplus. Our CLS providers are always last at the table. We have budget restraints, but will be working with the region to increase rates.

MCMHA participated in the following community events in October:

- 10/9: Faith in Blue
- 10/11: River Raisin Clubhouse bowling fundraiser
- 10/16: Ghosts, Goblins and Grief, Trunk or Treat, Mall of Monroe
- 10/17: NAMI Walk and raised (x) to donate from MCMHA
- 10/21: Supporting our Community Vigil, Monroe High School
- 10/22: MCMHA's Mental Health Summit
- 10/27: Veteran's Safe Talk event
- 10/28: MCMHA's Town Hall

Dave Swartout commented that he attended the Mental Health Summit, Lisa did a fantastic job!

Upcoming Events:

- As part of MCMHA's ongoing commitment to community engagement and service, staff are participating in a friendly agency-wide donation drive to collect Thanksgiving meal items. Contributions will be assembled into food baskets and distributed to individuals and families we serve, helping to support community members during the holiday season while reinforcing MCMHA's culture of compassion and giving.

B. FY2026 3rd Quarter MDHHS Behavioral Transformation Metrics
   1. Lisa Graham presented the 3rd Quarter MDHHS Behavioral Transformation Metric. The state is still monitoring some metrics, but we are continuing to monitor all metrics. The state is still monitoring indicator 2A. We are still doing well but we'd like to see the number higher. The indicators the state is monitoring show green if we are meeting them and for those that we are not, we are only off by a couple percentage points. Overall, we are doing well.

C. FY2026 3rd Quarter Operations Report
   1. Bridgitte Gates presented the 3rd Quarter Operations Report highlighting priorities under the Strategic Plan.

D. FY2026 August Financial Report
   1. Amy Rottman presented the August Financial Report and provided monthly highlights:
      a. Statement of Position: Cash in the bank is $21,802,658.
      b. Estimated surplus (due back to the PIHP) is $3,264,831.
      c. Estimated surplus from CCBHC Medicaid Operations is $2,421,337.
      d. Estimated deficit from CCBHC non-Medicaid operations $2,445,830.
      e. Estimated deficit from other General Fund spend is $44,183.
      f. Total estimated fund balance addition is $876,736.
   2. Amy pointed out that we have a surplus for the PIHP that we plan to return for this fiscal year in March of next year during settlement. This is a positive outcome.
   3. As Lisa Graham mentioned, the FY2027 revenue is likely to be similar of what we received in FY2026. The FY2027 projection from the state actuary will look pretty consistent to this. Instead of having a surplus we are planning to use the full amount next year. If we need to do a budget amendment based on how revenue comes in we will bring that to the Board.

## XI. ITEMS FOR FUTURE AGENDA

A. Governance Policies: Ends and Executive Limitations (Section 1 & 2)
B. Governance Policies: Board Means Policies
C. Board Bylaws
   1. The Bylaws & Policy Committee is on November 7, 2026 to finish the review of the Governance Policies. All of the work we have been doing is ending and the Board will be receiving emails on what will happen. You need to read the policies and if you have any questions they need to be sent to Dawn Pratt right away so that if the committee needs to get together again we can meet to review feedback.

## XII. PUBLIC COMMENTS

There were no public comments.

## XIII. BOARD ANNOUNCEMENTS AND COMMENTS FOR THE GOOD OF THE ORDER

John Burkardt attended the CMHAM Fall Conference and learned that ADA was not the first law passed it was the civil rights law of 76. John commented it was an interesting read and has a link if anyone is interested in the history with Ed Roberts. John also commented on the Michigan Wolverines football program.

Doug Stevens attended the Mental Health Summit and thought it was interesting. Lisa Graham and others were under a lot of pressure getting questions, but they did a great job. It was educational.

Nanette McCloud attended the River Raisin Clubhouse for lunch and met a lot of people. It was a wonderful experience. If you get the chance, lunch is $3 and everything is prepared from the Clubhouse members; Nanette attended the bowling fundraiser. They had a live auction, she took her two kids, and that was a wonderful time; attended the Mental Health Summit and that was wonderful. It was very eye-opening for all of us; and attended the CMHAM Fall Conference also and it was a wonderful experience. Everything held my attention, so educational. I've learned what people have gone through in life, different grant writing, how to approach it, disabilities. There was so much educational experience, and I was glad I had the opportunity to go.

John Cullen attended the Mental Health Summit and commented "good job" to Lisa Graham. John liked the way the panel was set up. The Sherrif's comments on everything were a nice balance to others speaking. Sherrif had a lot of positive comments about CMH, and it was very enlightening to me. Good job!

Rebecca Pasko commented that Lisa Graham and CMH have been very busy. I haven't heard any negative things and pretty excited about that for Lisa and Monroe CMH. Rebecca reminded everyone that the next Board Meeting is November 18, 2026 and to please watch your emails regarding Bylaws and Governance Policies. Rebecca commented that tonight's meeting went very well for our first agenda change. We will continue to grow.

## XIV. ADJOURNMENT

Rebecca Pasko adjourned the meeting at 7:34pm.

Submitted by,

John Burkardt

John Burkardt, Secretary Pro-Tem

LG/dp
11/9/26